



ODsurveys Plus[®]

Achieve Success with Individual & Organizational Surveys

Improvement Begins with the Right Start

The need for accurate and timely assessment of organizational development priorities has never been more important than in today's rapidly evolving workplace. Managers must continually be in touch with what their customers want, how to adjust services/products to meet customer expectations, how well employees are achieving organizational goals and where the organization needs realignment in order to succeed. However, all these areas continually change, presenting management with moving targets. ODsurveys Plus provides an efficient alternative to the labor-intensive survey process. Now organizations can quickly identify the types of interventions required to grow.

Overview

- Completely customizable to measure what you need to know
- Easily administered anywhere, anytime through secure online access
- Results can be delivered in a variety of report-type options to suit your needs

Three Survey Options

Organizational Development Surveys

Successful organizations see the critical factor in addressing the needs of both employees and customers. To do this, an organization must regularly assess its services, policies and practices to ensure they are providing the leadership, work environment, management practices and incentives top notch employees require, as well as the product or service customers expect. Frequent organizational surveys, customized to gather the right information, are a vital diagnostic tool to determine where the organization can improve to achieve employee and customer satisfaction.

360 Surveys

Personal effectiveness within each key position is crucial to the ongoing success of the organization. 360 surveys allow respondents to provide valuable feedback regarding the effectiveness of another individual's performance. The results of 360 surveys are then used to enhance and develop the individual.

T.E.A.M.S.[™] Surveys

When an organization is dedicated to helping the members of a team improve their performance and quality of life, the organization experiences the results. A T.E.A.M.S. survey can discover the effective and ineffective practices of the group, allowing for necessary adjustments and coaching. With the input from everyone involved, team development can be easily assessed and accurately addressed with T.E.A.M.S. survey results. A T.E.A.M.S. survey will ensure the organization has Teams Evolving And Mastering Success.



Customizable Surveys & Reports

Since each survey can be customized to suit your needs, you are in control of the parameters. You choose the survey titles, content, respondent instructions, demographic filters, categories, questions, rating scales and comment areas. Survey results can be viewed in a variety of report options, including:

- Mean Score
- Unfavorable/Favorable
- Frequency Distribution
- Written Comments Report

The Bottom Line

You don't have to spend hours developing a survey to assess your organization. ODsurveys Plus brings the value to you with minimal time investment. You have the ability to complete corporate surveys anywhere, anytime, via our secure online access. It is fast and easy to obtain crucial decision-making information that will support continued organizational success!

Provided by:

Business Success Tools LLC

**For more information, or to discuss your needs
or those of your organization, please contact us.**

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